



**NORTH FLORIDA  
Child Development**

Sharon T. Gaskin, CEO

# ANNUAL REPORT

2009-2010  
*School Year*



**TOTAL SERVED:**

162 Infants & Toddlers

23 Pregnant Moms/Teens

217 ages 3-5 years

## MISSION STATEMENT

NFCD encourages families' exploration of goals and experiences that enhance knowledge and learning of the world around them. In addition, we empower parents to be an advocate for their children and families by providing high quality education, encouragement and assistance.

## NFCD provides:

- High-quality, center-based early childhood development
- Research-based curriculum
- Individualization for each child's development stage
- Nutritious family-style meals
- Learning self-help skills such as brushing teeth daily
- Sensory, developmental and health evaluations
- Age-appropriate classrooms and playgrounds
- Emerging language and literacy skills

### **Head Start Program** (217 Students)

Head Start provides comprehensive services to children ages 3-5 including medical, dental and educational services.

### **Early Head Start** (185 Students)

Early Head Start Provides comprehensive services to children and families from pre-natal to three years old including parent education, health, dental, and child education.

### **Voluntary Pre-K**

Prepares four-year olds for kindergarten and builds a foundation for educational success. Each child is provided the opportunity to perform better in school and throughout life.

### **School Readiness**

Offers qualified parents financial assistance for child care through a variety of services. Our goal is to support parents in becoming financially self-sufficient.

### **CCRR - Child Care Resource & Referral**

A FREE service to the community offering information and referral services to all families who are seeking resources.

### **CCFP - Child Care Food Program**

Enrolled children receive three nutritious meals daily. These meals are funded and carefully monitored.

### **Disabilities Services**

Disabilities services are provided to children who are diagnosed as needing special services.

### **Elder Care - Foster Grandparents Program**

Foster Grandparent programs match eligible senior citizens to programs where they serve as mentors to children.

# Report of Expenditures and Budget



Funding Source	2010 Fiscal Year	Budget 2011
Head Start Grants	\$2,397,915	\$3,159,729
duPont Fund	\$18,793	\$166,207
ARRA COLA	\$89,747	\$0
ARRA Head Start	\$172,405	\$155,879
ARRA EHS	\$985,805	\$1,045,408
Construction Grants	\$218,105	\$2,979,905
USDA Revenue	\$155,922	\$155,900
Program Income	\$19,485	\$15,000
United Way Donations	\$6,717	\$8,000
VPK & School Readiness	\$153,250	\$153,000
In-Kind Revenue	\$753,526	\$872,129
<b>Total Revenues</b>	<b>\$4,971,670</b>	<b>\$8,711,157</b>

Expenses	2010 Fiscal Year	Budget 2011
Salaries	\$1,787,840	\$2,033,949
Fringe	\$492,184	\$499,151
Travel	\$13,611	\$0
Equipment	\$0	\$0
Supplies	\$264,797	\$85,820
Contractual	\$691,543	\$597,152
Construction	\$260,074	\$4,057,107
Other	\$604,299	\$494,493
Training & Technical Assistance	\$71,356	\$71,356
In-Kind	\$753,526	\$872,129
<b>Totals</b>	<b>\$4,939,229</b>	<b>\$8,711,157</b>

**PHILOSOPHY:** No child can be educated in isolation of his or her family and no single program can make lasting changes without the support of the child's community and the programs that operate within that community.

## Program Information Report for 2009-2010

### Total Actual Enrolled/Served:

162.....Infants and Toddlers  
 23.....Pregnant Moms/Teens  
 217.....ages 3-5 years

### Total with Medical and Dental Homes:

379.....Children/Pregnant Women

### Total with Up-to-date Immunizations:

376.....Children

### Completed Dental Exams:

349.....Children

### Total Families Served: 361

48.....Families served that were homeless  
 18.....Families received TANF  
 16.....Families received SSI  
 212.....Families received WIC  
 96.....Were two-parent households  
 265.....Were single-parent  
 140.....Were not working (*retired, unemployed, disabled*)  
 221.....Parents were employed  
 125.....With less than high school degree  
 182.....With a high school diploma  
 44.....With some college, vocational school, Associate degree



# Educational Profile of Our Teaching Staff

## Child Development Staff: 63 employees

- 27.....CDA, enrolled in AS Early Childhood Education program
- 14.....Associate degrees in ECE
- 7.....Bachelor's degrees
- 15.....Without CDA, enrolled in AS Early Childhood Education program



# What Do We Offer Your Family?

## The number of families (361) who received the following services:

- 124.....Families received emergency/crisis intervention
- 51.....Families received housing assistance
- 109.....Families received mental health information & services
- 10.....Families received ESL (*English as second language training*)
- 97.....Families received adult education
- 53.....Families received job training
- 130.....Families received child abuse and neglect services
- 93.....Families received domestic violence services
- 256.....Families received parenting education
- 281.....Families received one or more services

## Volunteers During 2009-2010 School Year

348 people volunteered services;  
179 were current or former NFCD parents!



**VISION STATEMENT:** Educating our communities' children and families to excel and compete globally.

## How can you get involved?

### How You Can Help:

- In-Kind Donations  
*(from business or individuals)*
- Volunteer Program
- Corporate Sponsorship
- Community Advocacy

### Work For Us:

- Competitive Salaries
- Comprehensive Benefits
- Child Care Assistance
- 401K Savings Plan
- Job Training
- College Scholarships

*North Florida Child Development (NFCD) was founded in 1999 as a 501(c)(3) not-for-profit corporation. As a result, individual and corporate donations are income tax deductible.*

## Learn more:

Call our office at: **850-639-5080**

Download forms and applications, and learn more at:  
**[www.floridachildren.org](http://www.floridachildren.org)**



## Economic Profile for the counties we serve:

County	Persons for which Status Determined	Persons below Poverty Level	% Persons below Poverty Level	Children under 5 below Poverty
Calhoun	14,625	2,861	20.8	173
Gulf	15,863	2,817	23.0	225
Liberty	8,365	1,703	23.1	138
Madison	19,224	4,673	26.2	448
Wakulla	30,776	3,600	14.1	370

**Contracts:** School Districts and Health Departments in Calhoun, Liberty, Wakulla, Gulf, and Madison County; Gulf County Extension Office - Nutrition Contract; Dr. Sandra Barlow and Loudie Rodriguez (LMHC), and Life Management Center for Mental Health Services; Elder Care Services - Foster Grandparent Program.





## A year of Growth, Expansion and Improvement

*The 2009-2010 school year* was truly a year of growth, expansion and improved curriculum, for North Florida Child Development. Fueled by AARA federal funds and private foundation grants, NFCD expanded services to an additional 100 children in Madison, Calhoun Liberty, Wakulla and Gulf County, and acquired funding for a new 18,000 square foot Center in Port St. Joe and onsite health clinics in Port St. Joe and Wewahitchka. Services to our youngest population grew the most with 80 additional slots for children zero to two years old including the pregnant mothers. Three and four year old services were expanded by 20 children in Madison County.

The Board and staff strategic planning paid off during the year with the acquisition of the funds needed to construct the new 18,000 square foot center in Port St. Joe. The project funding included a \$867,000 in grant from Department of Health & Human Services, the donation of \$725,000 in land from the St. Joe Company through the City of Port St. Joe, a USDA grant for \$180,000 and USDA loan for the balance of the \$2.6 million construction cost. NFCD obtained from the State's Department of Community Affairs, through the City of Port St. Joe, \$650,000 to construct the road and infrastructure from Highway 98 to the center. The project costs total almost five (5) million dollars.



The increasing need for onsite health services at our large centers in Gulf County was resolved when NFCD received a three year grant from the duPont Foundation to set up an onsite medical and dental services at the centers in Port St. Joe and Wewahitchka. NFCD facilitated the facility renovations and partnered with the Gulf County Health Department to plan, staff and develop the programming and procedures for the health units.

The child developmental services were greatly enhanced by the introduction of the second tier *Beyond Cribs and Rattles* curriculum along with the companion *Beyond Circles and Center Time*. Extensive training sessions were conducted with staff and our program specialist's were certified as trainers to ensure the curriculums continuity into future years. All NFCD classrooms received a facelift and redesign to coincide with the new curriculum and additional facility renovations and improvement were made at all centers.

The Board of Directors and corporate structure was updated as a result of our own assessments and the recommendations contained in Partnership for Non Profit excellence study conducted as part of our capacity building grant from the duPont foundation.

*Sincerely,* Sharon T. Gaskin, CEO

### Board of Directors

Damon McNair, Jr., *President*  
 Tim Kerigan  
 Doug Kent  
 Julia Waldrep  
 Sara Joe Wooten, *Secretary*  
 Jeremy Novak  
 Kim Dutton  
 Kenneth Speights  
 Patricia Jackson, *PC Chair*  
 Krissa Lawhon  
 Susan Chafin

### Policy Council Members

Calhoun Parent Rep.  
 Katherine O'Neal

Liberty Parent Rep., HS  
 Mindy Hagerman  
 Liberty Parent Rep., EHS  
 Rayanne Burke  
 Madison Parent Rep.  
 Nacoya Humphrey, *Treasurer*  
 Greenville Parent Rep.  
 Nicole Hudson, *Vice Chair*  
 North Gulf Center, Parent HS  
 Tomika Lowrey  
 North Gulf Center, Parent EHS  
 Devon Hays  
 South Gulf Center, Parent HS  
 Nicole Ford

South Gulf Center, Parent EHS  
 Ronald Farmer

Wakulla Parent Rep., HS  
 Patricia Jackson, *Chair*

Wakulla Parent Rep., EHS  
 Jennifer Warren Shiver

### Community Representatives

Madison Community Rep.  
 Charlie Barfield  
 Gulf Community Rep.  
 Sandra Chafin  
 North Gulf Community Rep.  
 Jeanie Flowers

### Community Partnerships

Memorandums of Agreements  
 with five local school districts  
 Children's Medical Services  
 Early Learning Coalitions  
 (*Big Bend, ELC of NW FL*)  
 Healthy Families  
 Healthy Start

